



Please refer to the ISAF website www.sailing.org for the details of the submissions on this agenda/referred to in these minutes

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#### Present:

Olivier Bovyn – Chairman Elena Papazoglou
Nadine Stegenwalner – Vice-Chairman Sheila McCurdy
Nazli Imre – Vice-President Abdur Rehman Arshad
Ulfur Hrobjartson Walter Cavalucci
Carel Heijnen Rodney Wee Hong Tan
Marina Psichogiou

#### **Apologies:**

Anne Tierney

Halim Ben Rhouma Harry Hermon Maria Adela Perez Emrah Surmen Iskra Yovkova

### 1. Opening of the Meeting

Olivier Bovyn introduced the meeting, welcoming all committee members and observers.

Olivier thanked Dan Jaspers (who left ISAF on 02 November) for his hard work and dedication. He assured the committee that the hard work of the Training and Development department will continue.

Peter Sowrey (ISAF CEO) commented that we now have very good links with the International Olympic Committee (IOC) and that this was good foundations for the department to continue their relationship with Olympic Solidarity

### 2. Minutes of the Previous Meeting

(a) Minutes

There were no comments on the previous meetings

(b) Minutes Matters Arising

It was noted that Submission 118-15 has been added to the agenda. Although the Development and Youth Committee is not a reporting committee for this submission, it

was requested that this be added by the Chairman and Vice Chairman as they thought it appropriate

## 3. Chairman's Annual Report

The Committee received a verbal and written report from the Chairman regarding Committee progress from 1 January 2015 to date.

## 4. ISAF Training and Development Department

(a) ISAF Training and Development Department.

Helen Fry updated the Committee on the structure of the ISAF Training and Development department. Helen, as Head of Operations will oversee the department. Richard Percy (ISAF Nominated Expert) and Robert Holden (ISAF Nominated Expert and Regional Development Coordinator) will act as Training and Development Advisors. Cathy Armstrong and Debbie Harris will remain as administrators

(b) Nominated Experts

It was noted that there were no new applications for Nominated Experts.

It was agreed that by "regionalising" the work of the Training and Development department, more results would be apparent. Regional Development Coordinators (RDCs) are able to network with MNAs more easily, they can speak the local language(s) and logistically it is cheaper and more convenient for them to work directly with MNAs.

By working on criteria for a support network of Nominated Experts, Regional Development Coordinators, Mentors and Inspectors it would make it easier for ideal candidates to help with the work of the department.

#### **Decision**

It was agreed that ISAF needs to review the criteria for "Nominated Experts" and "Regional Development Coordinator". In addition "Mentor" and "Inspector" all need clear criteria. A working party was created to ensure the criteria were in place before the next Committee meeting in November 2016. The working party will consist of:

Olivier Bovyn (FRA)

Nadine Stegenwalner (GER)

Carel Heijnen (NED)

Elena Papazoglou (CYP)

**Abdur Rehamn Arshad (PAK)** 

The working party will be supported by Robert Holden and Richard Percy in their capacity as Training and Development Advisors.

Nazli Imre reminded the committee that 3 Kite-specific Experts will be removed from the list of Nominated Experts as it was agreed in the Committee Meeting in November 2014 that these experts would be appointed for 1 year only.

There was no objection from Council for the Executive Committee to exercise its right to remove the temporary one year appointment of the Kiteboard Specific Nominated Experts. This recommendation was accepted by Council.

#### (c) Youth

The Committee felt that more focus was given to development rather than youth.

### **Decision**

The following working party would be set up to look specifically at Youth

Nadine Stegenwalner (GER)

Sheila McCurdy (USA)

**Ulfur Hrobjarttson (ISL)** 

Elena Papazoglou (CYP)

Walter Cavalucci (ITA)

### 5. Submissions

Please refer to the 2015 Submissions Booklet for details of all submissions which can also be found online at <a href="https://www.sailing.org/meetings">www.sailing.org/meetings</a>

The Committee made the following recommendations

Deferred Submission

018-14 Continental Association Championships and Continental Training Centres (CTCs) – ISAF to Provide Annual Budget.

#### Recommendations to Council: Reject

In favour of 021-15.

#### Submissions

(a) 019-15 ISAF Committees - Changes to Committee Structure for 2017 - 2020

## Recommendations to Council: Approve:

For Reasons given with "Youth Racing" amended to "Youth Events" in the Diagram, option 4 of proposal 2 is recommended.

- (b) 021-15 ISAF Committees- Development and Regions Committee & Sub-committee Recommendations to Council: Approve:
- (c) 034-15 Continental Associations OSAF Executive Board 11<sup>th</sup> July 2015 CA Working Party Forum

# Recommendations to Council: Reject:

The Development and Youth Committee supports the Executive strategy for Continental Associations moving forward

(d) 118-15 - Youth World Championship - Age Criteria - Regulation 25.2.5

#### Opinion to Council: No Recommendation:

The Committee agreed it would be interesting to present a uniform pathway in the Olympic Classes using the 23 age limit.

### 6. Departmental Activity – Training

- (a) Cathy Armstrong (ISAF Training and Development Administrator) gave a verbal report on Technical Courses for Coaches that have been delivered in 2015, as well as funding which has been secured from IOC Olympic Solidarity for courses that will be delivered in 2016.
- (b) Rob Holden (ISAF Nominated Expert) gave a verbal report on the key outcomes of the 2015 ISAF Training Scholarship. A short video from the 2015 was shown to the Committee.

# 7. Departmental Activity – Development

- (a) Olivier Bovyn gave a report on regional development initiatives carried out in 2015. He directed the Committee to Supporting Paper 7(a).
- (b) Olivier Bovyn gave a report on the work of the ASOIF Sport Development and Education Group (ASDEG). He directed the Committee to Supporting Paper 7(b).

# 8. Emerging Nations Program

(a) The Development and Youth committee and it's observers viewed a video which outlined the delivery and outcome of the 2015 ISAF Youth World Emerging Nations Program (YW ENP)

It was agreed that this program had a successful inaugural year and it was a positive step in developing the sport of sailing and narrowing the performance gap. Carel Heijnen noted his thanks to Dan Jaspers and Antonio de la Madrid for his dedication and efficiency in getting the program up and running. This was echoed by the Committee.

(b) Olivier Bovyn gave a verbal report on plans for the Aarhus 2018 World Championships Emerging Nations Program (A18 ENP)

The Hosts in Aarhus will submit a draft plan and budget for the Aaurhus 2018 ISAF Emerging National Programme ("A18 ENP") by April 1, 2016. After this time, the hosts and ISAF will agree to the level of potential additional funding to A18 ENP.

The final plans and budgets for the A18 ENP shall be made by October 1, 2016 for approval by ISAF.

#### 9. Para World Sailing Development Program (PDP)

The committee were directed to a Supporting Paper which gave a comprehensive report of the PDP Clinic that was held in Weymouth in 17 - 21 August 2015.

A video from the clinic was shown to the committee.

The next PDP Clinic is due to take place in Melbourne, Australia from 20 – 22 November 2015.

### 10. Connect to Sailing Programme

Ulfur Hrobjarttson gave a verbal report on the progress from the Connect to Sailing Working Party.

The working party set up last year consisting of Harry Hermon (IRL), Sheila McCurdy (USA), Elena Papazoglou (CYP), Emrah Surmen (TUR), Anne Tierney (COK) and Ulfur Hrobjarttson (ISL) completed some research for sailing specific "sports for all" programme which ISAF can help to deliver through its MNAs. They had three main areas:

- How to bring people into sailing
- How can we keep them
- How can we bring back people who have left sailing.

The working party has created a survey which will be sent out to all MNAs. The aim of this survey is to identify pathways that are working to maintain sailors who are engaged and increase participation.

The survey will be sent out by the secretariat with all results will be sent to the Working Party.

# 11. ISAF Development Symposium

- (a) Cathy Armstrong directed members of the Committee to Supporting Paper 11(a) which is a comprehensive report of the 2015 ISAF Development Symposium, held in New Orleans, USA in January.
- (b) Oliver Bovyn asked the Committee if they had any ideas for the 2016 Development Symposium which is to be held in Singapore from 02 04 February. It was agreed that a new format is required so that MNAs who have attended previously and new delegates have content which is relevant and of interest and that discussion is not repeated.

Joe Chan, Head of Training and Development for Singapore Sailing (and previous ISAF Training Scholarship candidate) made a presentation to the Committee and its observers.

The committee agreed that having a host in Asia is very important and that the Symposium is a valued and key event for all MNAs, especially delegates with an influence in Training and Development

### 12. Recommendations

There were no recommendations not based on submissions

## 13. Any other business

There was no other business to report

Olivier Bovyn thanked all the committee members for attending.